

Code No: 764AH**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, March/April - 2022****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max.Marks:75**

Answer any five questions
All questions carry equal marks

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1. Describe the Geert Hofstede's cultural dimensions that enable an understanding of Cultures across countries. [15]
- 2.a) Distinguish between IHRM and Domestic HRM with examples.
b) Critically examine the global workforce challenges. [8+7]
3. Demonstrate with an example of a corporate, business and functional strategies. [15]
- 4.a) Describe the steps in Global Human Resource planning.
b) Elucidate the Global Leadership Training needs. [8+7]
5. Debate the advantages and disadvantages of using E-learning in Training for International requirements. [15]
6. Substantiate the relevant issues on compensation in MNC'S. [15]
- 7.a) Highlight the issues needed to be considered for the expatriate preparation for the flexible international assignments.
b) Explain the Repatriation process in detail. [8+7]
- 8.a) Summarise the different dimensions of strategic International HRM.
b) Discuss Global ER issues in Asia. [8+7]

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